Tenure Committee report, AY 2011-2012

The following business was conducted via email:

9/30/2011 – memo was received from Phil Whitefield, Interim Vice Provost for Academic Affairs requesting that the committee address the use of alternates when a member of the campus committee is unable to attend the campus committee meeting (memo attached)

10/3/2011 – a request to consider the following was sent to the members:

Q. There should be a formal campus policy/process regarding the in-person presence of a committee member (yes/no)

10 of the 11 committee members responded providing a quorum. Of those responding 8 voted yes, 2 voted no.

10/11/2011 - the following motion was made by M. Crow and seconded by M. Okeefe:

"All campus P&T committee members must attend the campus meeting in person or be represented by an alternate. If no alternate is available, the unavailable member may give their proxy to another voting member of the committee."

Email discussion ensued.

A vote by email was initiated on 11/13/2011 with a deadline of 11/21/2011 for vote return. By 11/21/2011, 12 responses (all yes) had been received. On 11/22/2011 the vote outcome was relayed to Dr. Whitefield.

The results of the committee were presented to RP&A in April 2011 and scheduled to be discussed at the FS meeting in May 2011. Unfortunately, a quorum was not present at the May 2011 FS meeting and voting had to be tabled. It will be raised at the June 2011 FS meeting.



## Missouri University of Science and Technology

Formerly University of Missouri-Rolla

TO: Mariesa L. Crow

Chair, Tenure Committee

305 McNutt Hall

FROM: Philip D. Whitefield

Interim Vice Provost for Academic Affairs

DATE: September 26, 2011

RE: Promotion and Tenure Committee Alternates

The Promotion and/or Tenure Procedures for Tenure-track and Tenured Faculty do not address the issue for using alternates when a member of the campus committee is unable to attend the campus committee meeting.

It would be helpful if the Tenure committee could address this concern and implement a process within the Promotion and/or Tenure Procedures before the next promotion and tenure cycle.

In the past when the committee member was unable to attend the meeting, the committee member phoned in via teleconference. It was the opinion of members of the Campus Promotion and Tenure Committee who experienced the teleconference during the 2011 meeting that it was far from effective especially to the member on the phone.

cc. R. Schwartz

pdw/dlw